

The Executive Source

Vacancy Announcement

TITLE: Chief Executive Officer

COUNCIL: Girl Scouts of Alaska
Headquarters in Anchorage with additional office/service centers in Fairbanks and Juneau

Thousands of girls residing in the Great State of Alaska benefit from the interactions, leadership development programs, and cultural experiences that make Girl Scouting famous. Many more stand to gain from enriched opportunities in the newly realigned council as it creates a single high capacity organization headquartered in Anchorage. Outreach will take place throughout the state by sea, land and air, bringing one voice to the girls of Alaska, wherever they live. Realignment will occur October 1, 2009.

GOALS: Reporting to the Council's Board of Directors, the Chief Executive Officer will provide vision, inspiration, and strategic direction to the unification of the three councils currently serving the girls of Alaska. This inclusive and united council will meet the needs of girls ages five to seventeen through high quality programs and support systems. The CEO will enhance the Council's visibility and credibility with volunteers, community leaders, donors and funders as the premier organization for girls in Alaska.

The CEO will direct the design, implementation, and integration of the structures, systems, and processes needed to build capacity, and with the support of the Council's Board of Directors will execute the Council's strategic and tactical business plans. This position is to be filled by early summer 2009, in anticipation of the fall realignment.

BACKGROUND: A minimum of 4 years' comparable executive level experience is required, in addition to demonstrated competency across a broad range of managerial functions appropriate to an organization facing similar geographic challenges. These include planning, financial management, fund development, communications, board relations, marketing, property management and program delivery. The successful candidate will possess a minimum of an undergraduate degree. Essential qualities will include the passion, vision and integrity to sustain and build upon the Council's successes, to explore and implement unique program opportunities for girls, and to enhance community support. Demonstrated accomplishments in managing large-scale initiatives with geographic, ethnic and social/economic diversity will carry weight in the selection process. The ability to think globally and implement locally through the teamwork of others will be essential to the success of the new CEO. Considerable travel within Alaska, including by boat and small plane as well as commercial airline and car, and occasional travel to the lower 48 will require flexibility and a "can-do" attitude.

STATISTICS: 6,900+ girl members and 2,100+ dedicated adult volunteers are the foundation of this Council. The organizational budget will be approximately \$2.6 million. Its diverse territory includes the entire State of Alaska. The Council serves numerous communities, many in remote locations, and manages 3 hub service centers plus a camp in the Matanuska-Susitna Valley, north of Anchorage. Staff is projected to number over 25, in addition to seasonal employees.

Girl Scouting is strongly supportive of a multi-cultural society, and serves the interests of girl members from all communities. Individuals representative of our multi-cultural society are encouraged to explore this extraordinary opportunity.

For consideration, please email your cover letter and resume, along with salary required to:

**Robert Perodeau, Principal
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Providing executive recruiting services to the Girl Scouts of the USA since 2001.