

## **4-H Army Youth Development Project Specialist Position Announcement:**

**The 4-H Army Youth Development Project has two (2) Youth Development Specialist positions open located in Fort Sam Houston, San Antonio Texas**

**Salary Range: \$68,000 – \$73,000 dependent upon qualifications and experience**

**Applications are Due 30 April, 2009**

The 4-H Army Youth Development Project (4-H/AYDP) is looking for qualified Extension youth development professionals who are interested in working with Army staff to expand child and youth programs available to Army children, and in building lasting partnerships between Extension and Army personnel.

The National 4-H Headquarters and Army Child, Youth & School Services (CYS) are [collaborating](#) on a training and technical assistance project to strengthen Army Child & Youth services and to strengthen local Extension/Army partnerships, creating an exciting job opportunity for Extension/4-H professionals.

4-H/AYDP will select a Youth Development specialist whose universities commit to maintain their Extension employment for a one year 4-H/AYDP assignment, with continuing project employment determined by the Project, the Specialist and their home university. Specialists are encouraged to maintain a relationship with their universities and Extension programs throughout their tenure with 4-H/AYDP.

The 4-H/AYDP Youth Development Specialist will be stationed at Fort Sam Houston in San Antonio Texas and will be part of the 4-H/AYDP center of expertise. Extensive travel is required to provide training & technical assistance to Army Child & Youth Services management and direct-care staff.

Specialists provide training and technical assistance to Army staff to meet the [Army youth program goals](#). The current 4-H/AYDP Youth Development Specialist plan of work includes but is not limited to:

- Facilitating establishment of 4-H Clubs on all Army installations
- Providing technical support to help installations reach 100% National accreditation of Army School Age programs
- Supporting youth programs in achieving youth program excellence

### **Statement about support of home university**

Candidates must be employed by a Land Grant University [meaning in our case WSU](#). They must have the commitment of the State 4-H [Director](#) and Extension administrators to subcontract with another university for their 4-H/AYDP employment and to continue their Extension employment for the duration of the 4-H/AYDP assignment. No indirect costs or administrative costs are paid to the universities.

### **Position Information (Youth Development Specialist)**

## **Qualifications**

- Experience in developing and implementing 4-H/Extension youth development programs.
- Experience training adults on youth development, technology, and 4-H programming.
- Experience with and understanding of 4-H/Extension programs, materials, and resources.
- Experience with computers and other technology.
- Ability to represent the 4-H Army Youth Development Project professionally to Army, the Extension System, and beyond.
- Ability to work collaboratively and provide user-friendly support and assistance to Army installation staff.
- Ability to relocate and travel extensively.
- Support of home university Extension.
- BS required, MS preferred. Degree in youth development, education, social and human sciences, adult education, and/or related areas.

## **Responsibilities**

The selected Youth Development Specialists will be assigned to the 4-H Youth Development Center of Expertise in San Antonio Texas to support installations' child and youth programs. The Specialists will work on a team with other Extension Youth Development and Technology professionals from other Land Grant universities who have been sub-contract for this project to provide technical assistance and support to Army Child & Youth Services staff in youth development and technology. Specialists will provide technical assistance to Army Garrisons throughout the continental United States. The selected Youth Development Specialists will report to the 4-H/Army Youth Development Project Coordinator and the Director of Army Child, Youth & School Services. Specialists are required to live in the assigned location. One time relocation expenses will be reimbursed.

Responsibilities include but are not limited to:

- Provide technical assistance and training to Army staff that work with youth.
- Team with other youth development and technology specialists to provide comprehensive, consistent support and assistance to installation staff.
- Engage in strategic planning with Army CYS Headquarter staff and installation staff.
- Monitor and report installation progress to Army and project staff.
- Link installation staff with resources of the Cooperative Extension System and the Children, Youth, and Families Research and Education Network (CYFERnet).
- Facilitate lasting relationships between 4-H Extension and Army at the national, state, and community level.
- Facilitate establishment of 4-H clubs on Army installations.

## **Salary and Terms of Employment**

Starting annual salary for all new Specialist positions will be between \$68,000 – \$73,000 based on qualifications and experience. The salary plus benefits will be contracted with applicant's university. Funding for all travel required for the position will be included in the contract.

These positions begin approximately 45-60 days after an applicant is hired and follow a federal fiscal year (Oct - Sep). Continuation is contingent upon performance and project

funding. Specialists are required to live in the assigned location. One time relocation/moving expenses will be paid.

## **Application Procedure**

Two Youth Development positions are available. Applications can be found at the bottom of this page. Selected candidates must relocate to Fort Sam Houston San Antonio Texas. (relocation dates are negotiable)

Interested, eligible Extension professionals should submit an application, a current resume, and a statement of university support. These items should be submitted via email as MS Word files to the below addresses. In the subject line type: "your last name--YOUTH DEVELOPMENT SPECIALIST" and email to:

1. Eddy Mentzer 4-H Military Coordinator: [ementzer@csrees.usda.gov](mailto:ementzer@csrees.usda.gov)
2. Darrin Allen: [darrin.allen@us.army.mil](mailto:darrin.allen@us.army.mil)

## **Timeline**

**Applications Due:** No Later Than Close Of Business 30 April, 2009; applications will be accepted until both positions are filled

Interviews will be conducted 4-8 May, 2009

**Start Date:** 15 June, 2009 (start date negotiable)