

4-H Core Committee Annual Report

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SITUATION:

The Core Committee was created in October 2003 to provide guidance to the Washington State 4-H Program. The Core Committee is to perform the responsibilities as identified in the 4-H Youth Development Management Structure Principles and Guidelines as well as set and approve statewide 4-H Policies.

INPUTS:

The Core Committee held its second annual meeting at the 2004 State 4-H Forum. The committee is at full membership with sixteen members. The committee continues to communicate by way of listserv and use of Sharepoint meeting software. It held eight meetings via WEEN video conference or teleconference from December 2004 to September 2005. A final face-to-face meeting is scheduled in conjunction with the 2005 Washington State 4-H Forum.

OUTPUTS:

- The 4-H Management Structure – Core Conflict Resolution was created to facilitate conflict between committees whose responsibilities overlap. Principles were put into place for committees to use as a guideline when there is a difference of opinion that cannot be resolved.
- A sub-committee was formed to work on teen recruitment in conjunction with the Teen Task Force, to look at a systematic approach to how teens are selected.
- Members of the Staffing Professional Development sub-committee collected data at the A-Team Meeting, 4-H Staff Meeting and 4-H Program Days. Information received to aid in core youth development training and professional development, looking at the opportunity for cross programming.

OUTCOMES:

- At a February meeting between two committees, conflict was successfully resolved using principles put into place by Core Committee.
- The application process is in place with a systematic approach to recruitment of teens to the Core Committee.
- The Staffing Professional Development Subcommittee presented three scenarios of future 4-H staffing at the September Core committee meeting. These scenarios were then taken to the September 4-H Program Days to generate creative thinking and discussions that will be further developed at our October Core Committee meeting.

The Core Committee continues to involve all of the 4-H family in visioning and implementing a vibrant 4-H program in Washington.

