

Core Committee Meeting October 14/15

Present: Craig, Aaron, Pat, Chris, Jerry, Lisa, Louise, Marianne, Linda F, and Linda W, Megan

The meeting began with lunch on the 14th. Craig got us all acquainted with a team building game. We were each to state what brought us to the Core Committee and provide a motion to go with the reason. The game became confusing, lively, and fun.

Visioning and goal setting

- **Visioning** – Louise stated that we need to establish the framework for visioning. We need to set some big picture goals for 4-H. Need to see what we have in the Strategic Plan on the National level and what we have been about at the State level.
- **Washington State 4-H Strategic Plan** – Jerry reminded us of the components of the Plan.
 1. Power of Youth
 2. Access, Equity, and Opportunity
 3. An Extra Ordinary Place to Learn
 4. Exceptional People and Innovative Practices
 5. Effective Organizational Systems

Jerry suggested when beginning a project, step back and see if you are within the parameters of the Strategic Plan.

World Class Face to Face fits into all of the five components. This will be added to the cover of the Strategic Plan.

- **Annual Report**

The inputs -the resources we have used this past year

WECN

Bulletin Board

T-Bridge

October Face-to-Face

The fee structure as a mechanism for funding 4-H was the main topic of the year.

The outputs - broad representation of the membership on the Core Committee. The fee discussion really made an impact on WSU policies. It was pointed out that we need to recognize PDAT

as a major partner in what we are trying to achieve in the Core Committee. Our work continues to be tightly integrated.

The outcomes – No formal evaluations yet. Implementation of a 4-H program fee has been postponed to better engage our County partners, private funders and other who have a major stake in our 4-H programs. Pat commented that a major accomplishment was achieved by the hard work of the committee regarding the fee structure.

The Task Force (Jerry, Lisa, Aaron) was crucial to sharing information to the rest of the committee. The process followed to air the issue of funding speaks volumes about how the organization (WSU Extension) can work in the future.

Linda Fox has been key to the committee. It is commendable that a Dean and Director would take that much time and personal attention - really a big positive. She did a terrific job in sensing the environment.

Louise commended Craig for his leadership on the committee. Craig's longevity with 4-H has made a big difference in keeping us on track.

What didn't work on the committee? Youth and volunteer participation. Representation is a high priority. The Core Committee is a critical piece to the organization – volunteers and youth need to realize the time commitment. We need to seek feedback from youth and ask the question about timing.

o **Logic Model**

Inputs	Outputs	Outcomes
4-H Foundation Staff & faculty 4-H members & families 4-H Advisory Board Human Development Department Core Committee (14 members)	<ul style="list-style-type: none"> * Create Statewide plan for funding – processes for input, feedback * Insuring that youth in all counties can participate, including culturally diverse youth * Create staffing plan for 4H at state level – facilitate process for input * Work closely with PDAT on profession development priorities & 	<ul style="list-style-type: none"> * Adequate funding for 4H – state, counties, local * 4H is accessible by all youth * Adequate staff at state & county level * Well trained 4H staff * Well defined & functional/management

County Commissioners/Government County Directors A-Team Technology: Sharepoint, listserve, WECON, face-to-face/once a year More youth (7 2,both M/F CASE Catalyst Team	issues * Oversight for management structure and work with state staff, PDAT & other groups to clarify rules & responsibilities * Recruit new membership & leadership for Core Committee * Strengthen youth participation	structure * Youth empowerment/youth – adult partnerships * Diverse volunteer base
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Management Structure

- **Reports from committees** – Reports were received from PDAT and the 4-H Fair Board.
- **Role of Core Committee in management structure** – Craig walked the committee through the structure. The document can be found on the 4-H website under “Professional Development”. The committee decided to make some modifications to the document chart as it appears on the website. Move the 4-H Publications Committee to be on the same line as the Washington 4-H Foundation under the Resource Development heading in its own box. Then remove all of the boxes (Task Force, 4-H Publications Committee) that are under the Core Committee.

Summit Planning

- Town hall
Fee Structure – Lisa and Jerry
Core Committee Explanation
- Management Structure – projector presentation. Tech van will be at Forum – utilize to demonstrate Management Structure. Print off structure – use as handouts
- Provide note cards for suggestions for Core Committee. Separate card for funding ideas.
- Opening – Welcome - Craig
Overview/role of Core Committee
- Introduce Core Committee/Question & Answer feedback – Craig

Core Committee Process

- **Annual Report** – Craig provided the report
- **Membership and terms of members for 2004-2005**
 - Pat – permanent
 - Louise – permanent
 - Family Living – 2 years
 - District Reps – 2 – 3 years (2 @ 2 yr – 2 @ 3yr)
 - Youth /Volunteer – 1 year
 - Ed – permanent
 - Craig – 2 years
 - ANR – 2 years

Youth – Criteria previous National Conference experience. Perhaps select youth who select a leadership track at Conference.

Jerry suggested establishment of a sub-committee to explore new selection process for youth position. The sub-committee will be comprised of Lisa, Chris, and new adolescent coordinator. They will come back with a proposal on how to select youth volunteers.

Adult volunteers (2) selected from 4-H Advisory Board – ensure better time slot to accommodate members. Aaron suggested a Core Committee member to go Advisory Board Meeting at Forum to present the Core Committee.

- **Communications in 2004-2005**

It was decided to change our meeting date to the second Wednesday of the month to accommodate one of the youth volunteers. The preferred method of communication was through the T-Bridge system. We will, however, have a WECN for our December 8th meeting. The district reps will orientate new members.
- **Leadership roles**

Lisa graciously accepted the position of Chair. Linda will continue as recorder.
- **Sub Groups** – Lisa, Jerry and Aaron will remain of the Fee Structure committee.

- **Friday – October 14th**

Craig facilitated an experiential activity. The theme for the game was “Goals or the Committee. Two major lessons – set boundaries and listen.

- **Discussion/decisions**

Funding/fee structure

Jerry gave some thoughts on adequate funding for 4-H Key to the process is we want a well-funded Washington State 4-H Program at local/county and state level. In the last five years county funding has increased and state funding have decreased. In the public sector, pay-as-you-go has been implemented – 4-H must do the same. In the past five years we have increased the number of volunteers and the number of youth to over 90,000. In the meantime we have had a staff reduction.

Lisa and Jerry outlined basis for the Fee Structure.

1. No child denied access to 4-H Program.
2. Identify goal and funding needs for curriculum publication.
3. Equipment
4. Special travel
6. Special program needs for Profession Development
7. Accident insurance

Aaron was asked what reaction he has received from his colleagues on how to raise fees. He stated that he has heard that a fee doesn't help to build the organization. Funded properly, \$200,000 won't do that. He felt that of the over 90,000 youth in 4-H, probably less than 20% link 4-H with WSU. If more Specialists were put out there, there would be more approval.

Grants are easily accessible for Challenge, After-school programs, etc., but not so for club-based programs. Pat stated

that the \$200,000 is primarily for the infrastructure – screening/liability. Pat mentioned that other states are doing very well with a fee.

Other

Megan will be introduced at Forum. She will instill that she will be working with and training the counties.

Recorded by Linda Williams