

## **4-H Professional Development Action Team Committee Description**

### **Purpose:**

To provide professional development opportunities for Washington 4-H Youth Development professionals.

### **Responsibilities:**

- ❑ Implement the Professional Development System (PDS).
  - Assess, on a regular basis, the Professional Development needs of WSU Extension faculty and staff in the areas of the 4-H Core Competencies.
  - Provide 4-H Orientation on a yearly basis.
  - Yearly evaluate the PDS.
  - Conduct PD Experiences a minimum of three times a year including the professional development at 4-H Program Days.
- ❑ Promote professional development opportunities in addition to the PDS.
- ❑ Manage the Youth Development Practitioner Apprenticeship program for Washington State.
- ❑ Organize yearly committee membership training for the 4-H Management Structure.
- ❑ Facilitate the implementation of the management structure as a professional development opportunity.

### **Membership:**

- ❑ The PDAT will consist of nine members.
- ❑ Membership will be on a three-year rotation basis.
- ❑ Membership will include one representative from the State 4-H Staff.
- ❑ Membership will be based on criteria determined by input from Washington State 4-H faculty and staff:

*Geography/Demographics:* East/West, Big/Small counties, Rural/Suburban/Urban/, Diverse County Economic Base.

*Positions:* New/experience people, Non 4-H agents, Chair/Faculty/Staff.

*Programs:* Diverse delivery modes, Work with diverse audiences.

*Personal Qualities/Skills:* Diversity (cultural/ethnic), Learning Styles, Leadership Styles, Creativity, Good Communication, Experience from other states, Experience from other organizations, Passion for the topic.

### **Communications:**

PDAT will conduct monthly conference calls and meet face-to-face a minimum of one time per year and preferably twice a year in the spring and the fall.

### **Policies & Procedures:**

- ❑ Chair is the State 4-H Staff Committee Representative.
- ❑ All decisions will be made by consensus.

*Cost to Committee Members:*

- Face to face meetings will be funded by the State 4-H Office.



- Conference calls will be the funded by the committee members offices.

*Selection Process*

- Interested faculty and staff will complete the Committee Application found at <http://4h.wsu.edu> and return to the Pullman State 4-H Office by July 1.

